

## 04 Profil Perusahaan | Company's Profile

### SEKILAS PT CENTEX

Perseroan didirikan dengan nama PT. Century Textile Industry disingkat PT. Centex dalam rangka Penanaman Modal Asing ("PMA") berdasarkan Undang-Undang No.1 Tahun 1967 jo. Undang-Undang No.11 tahun 1970, dengan akte notaris Dian Paramita Tamzil (pengganti notaris Djojo Muljadi SH) tanggal 22 Mei 1970 No.52, yang diubah dengan akte notaris Djojo Muljadi SH tanggal 25 Januari 1971 No.90.

Akte-akte ini disetujui oleh Menteri Kehakiman dengan No.J.A.5/19/19 tanggal 10 Pebruari 1971, didaftarkan di Pengadilan Negeri Jakarta dengan No.508 dan 509 tanggal 16 Pebruari 1971, dan diumumkan dalam Tambahan No.150 pada berita Negara No.25 tanggal 26 Maret 1971. Anggaran Dasar Perseroan telah diubah beberapa kali. Mengenai perubahan nama Perseroan menjadi PT Century Textile Industry Tbk disingkat PT Centex Tbk dilakukan dengan akte-akte notaris Singgih Susilo SH tanggal 20 September 1997 No.65 dan tanggal 21 Oktober 1997 No.100, serta akte notaris Irene Yulia Susilo SH (pengganti notaris Singgih Susilo SH) tanggal 8 Januari 1998 No.22.

Akte-akte ini disetujui oleh Menteri Kehakiman dengan No.C2-2028.HT.01.04.Th.98 tanggal 20 Maret 1998 dan diumumkan dalam Tambahan No.2704 pada Berita Negara No.41 tanggal 22 Mei 1998. Perubahan terakhir dilakukan dengan akte notaris Haji Syarif Siangan Tanudjaja SH tanggal 4 Agustus 2008 No.2. Perubahan ini dibuat untuk mematuhi Undang-Undang No.40 tahun 2007 tentang Perseroan Terbatas dan Peraturan Bapepam dan LK No.IX.J1 mengenai pokok-pokok Anggaran Dasar Perseroan yang melakukan Penawaran Umum Efek Bersifat Ekuitas dan Perusahaan Publik, dan persetujuan penggunaan mata uang Dollar Amerika Serikat dalam pembukuan Perseroan. Akte ini disetujui oleh Menteri Hukum dan Hak Asasi manusia dengan No.AHU-59078.AH.1.02 Tahun 2008 tanggal 4 September 2008 dan diumumkan dalam Tambahan No.5422 pada Berita Negara No.15 tanggal 20 Pebruari 2009.

Sesuai pasal 3 dari Anggaran Dasarnya, Perseroan beroperasi dalam industri tekstil terpadu. Kegiatan Komersial dimulai pada tahun 1972.

### ALAMAT PERSEROAN

Perseroan berkantor di Jl. Raya Bogor Km27, Ciracas, Jakarta Timur 13740.

Telepon No : (021) 8710724, 8720735, 8710301, 87711907

Fax No : (021) 8711401, 87721653

Email : [atsan\\_miyana@ina.toray.co.id](mailto:atsan_miyana@ina.toray.co.id)

[budhi\\_taufiq@ina.toray.co.id](mailto:budhi_taufiq@ina.toray.co.id)

[achmad\\_zalafik@ina.toray.co.id](mailto:achmad_zalafik@ina.toray.co.id)

Website : <http://www.toray.co.id/centex/>

### PT CENTEX IN BRIEF

The Company was established under the name of PT. Century Textile Industry abbreviated as PT. Centex in the frame work of Law No.1 of 1967 and Law No.11 of 1970 on foreign capital investment by deed notary public Dian Paramita Tamzil (substitute for notary public Djojo Muljadi SH) dated 22 May 1970 No. 52, amended by deed of notary public Djojo Muljadi SH dated 25 January 1971 No.90.

These deeds were approved by the Minister of Justice under No.J.A.5/19/19 on 10 February 1971, registered at the Jakarta Court of Justice under No.508 and 509 on 16 February 1971 and published in Supplement No.150 to State Gazette No.25 on 26 March 1971. The Company's Articles of Association have been amended several times. Concerning the change in the Company's name to PT Century Textile Industry Tbk abbreviated as PT Centex Tbk was effected by deeds of notary public Singgih Susilo SH dated 20 September 1997 No.65 and dated 21 October 1997 No.100 and notary public Irene Yulia Susilo SH (substitute for notary public Singgih Susilo SH) dated 8 January 1998 No.22.

These deeds were approved by the Minister of Justice under No.C2-2028.HT.01.04.Th.98 on 20 March 1998, and published in Supplement No.2704 to State Gazette No.41 on 22 May 1998. The latest amendment was affected by deed of notary public Haji Syarif Siangan Tanudjaja SH dated 4 August 2008 No.2. The amendment was made to comply with Law No.40 year 2007 regarding Limited Liability Company Law and Bapepam and LK regulation No.IX.J1 regarding the Articles of Association of Company Conducting Public Offerings and Public Companies, and approval for using US Dollar currency in the Company's book. This deed was approved by the Minister of Law and Human Rights under No.AHU-59078.AH.01.02 year 2008 on September 2008 and published in Supplement No.5422 to State Gazette No.15 on 20 February 2009.

According to article 3 of its Articles of Association, the Company operates in a fully integrated textile industry. Commercial activities commenced in 1972.

### ADDRESS OF THE COMPANY

The Company's office is located at Jl. Raya Bogor Km27, Ciracas, Jakarta Timur 13740.

Phone No : (021) 8710724,8710725, 8710301, 87711907

Facsimile No : (021) 8711401, 87721653

Email : [atsan\\_miyana@ina.toray.co.id](mailto:atsan_miyana@ina.toray.co.id)

[budhi\\_taufiq@ina.toray.co.id](mailto:budhi_taufiq@ina.toray.co.id)

[achmad\\_zalafik@ina.toray.co.id](mailto:achmad_zalafik@ina.toray.co.id)

Website : <http://www.toray.co.id/centex/>

## BAGIAN PENJUALAN

Telepon No : (021) 8716624, 8716962, 8725323, 87709917  
Fax No : (021) 8704294  
Email : haposan\_simbolon@ina.toray.co.id  
frista\_margaresta@ina.toray.co.id

## BIDANG KEGIATAN USAHA

Perseroan bergerak dalam bidang industri tekstil katun tetoron terpadu (penenunan, pemintalan, pencelupan, dan penyempurnaan kain).

## VISI DAN MISI PT CENTEX Tbk

### Visi

Berusaha menjadi perusahaan teladan di bidang industri tekstil terpadu.

### Misi

#### Untuk Pelanggan

Memberikan nilai baru bagi pelanggan melalui produk yang bermutu tinggi serta pelayanan yang baik.

#### Untuk para Karyawan

Memberikan peluang kepada karyawan untuk mengembangkan diri dalam suasana kerja yang penuh tantangan.

#### Untuk Pemegang Saham

Memberikan manajemen yang dapat diandalkan dan dipercaya oleh Pemegang Saham.

#### Untuk Masyarakat

Bertindak sebagai Perusahaan yang bertanggung jawab dalam membina hubungan baik dengan masyarakat sekitar dimana bisnis dilakukan.

## SERTIFIKAT DAN PENGHARGAAN

Sertifikat dan penghargaan yang telah diterima oleh PT Centex Tbk, diantaranya adalah sebagai berikut:

1. Penghargaan dari Kementerian Perindustrian sebagai perusahaan dengan peringkat Hijau untuk program kriteria penerapan industri hijau dalam pengelolaan lingkungan hidup, dikeluarkan bulan Desember 2018.
2. Sertifikat ISO 9001:2015 No.ID03/00045 dari SGS mengenai kualitas produksi, dikeluarkan tanggal 18 Februari 2003 dan berlaku tanggal 1 April 2018 hingga 18 Pebruari 2021.
3. Sertifikat ISO 14001:2015 No.ID04/63044 dari SGS mengenai Lingkungan, dikeluarkan tanggal 11 Oktober 2004, berlaku dari tanggal 3 Oktober 2018 hingga 11 Oktober 2019.
4. Sertifikat Oeko-Tex (Standar Produk Aman) dari TESTEX Zurich, Test No.JKWO 047767, dikeluarkan tanggal 6 Maret 2019 dan berlaku hingga 31 Maret 2020.

## SALES DEPARTMENT

Phone No: (021) 8716624, 8716962, 8725323, 87709917  
Facsimile No: (021) 8704294  
Email : haposan\_simbolon@ina.toray.co.id  
frista\_margaresta@ina.toray.co.id

## BUSINESS ACTIVITIES

The Company is engaged in integrated textile mills of Tetoron Cotton Shirting (cloth spinning, weaving, dyeing, and finishing).

## VISION AND MISSION OF PT CENTEX Tbk

### Vision

Aiming to be a role model for the integrated textile company.

### Mission

#### For our Customer

To provide new value to our customers through high-quality products and good services.

#### For our Employees

To provide our employees with opportunities for self-development in a challenging environment.

#### For our Shareholders

To provide our Shareholders with reliable and trustworthy management.

#### For the local community

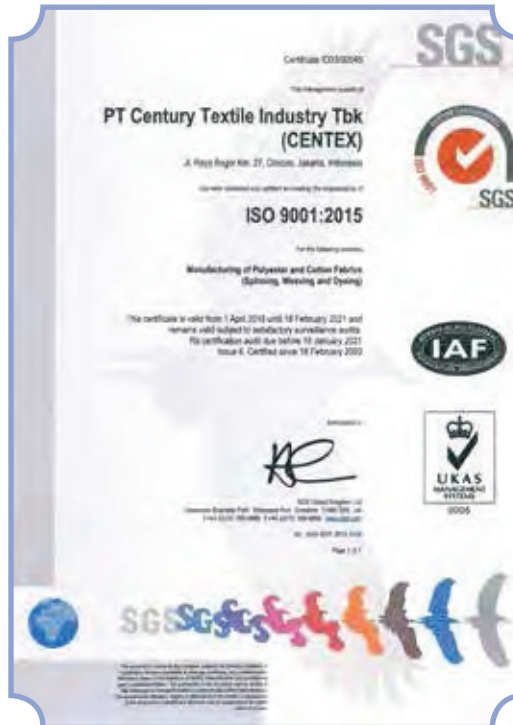
To act as a responsible corporate citizen to build a good relationship with the local communities in which we do business.

## CERTIFICATE AND AWARD

Certificates and awards received by PT Centex Tbk, as follows :

1. Awarded by the Minister of Industry as a rating green Company, for its criteria program company's performance green with environmental preservation issued on December 2018.
2. ISO 9001:2015 Certificate No.ID03/00045 from SGS regarding the production quality, issued on 18 February 2003 and valid date 1 April 2018 until 18 February 2021.
3. ISO 14001:2018 Certificate No. ID 04/63044 from SGS regarding the Environment, issued on 11 October 2004 and valid date 3 October 2018 until 11 Oktober 2019.
4. Oeko-Tex (Safety Product Standard) Certificate from TESTEX Zurich, Test No.JKWO 047767, issued on 6 March 2019 and valid until 31 March 2020.

# SERTIFIKAT DAN PENGHARGAAN CERTIFICATE AND AWARD



## DEWAN DIREKSI DAN DEWAN KOMISARIS

Pengelolaan Perseroan dilakukan oleh Dewan Direksi dibawah pengawasan Dewan Komisaris. Hak dan Kewajiban Dewan Komisaris dan Dewan Direksi diatur dalam Anggaran Dasar Perseroan. Dewan Komisaris dan Dewan Direksi diangkat dan diberhentikan oleh Rapat Umum Pemegang Saham.

Dalam hasil Rapat Umum Pemegang Saham Luar Biasa PT Centex Tbk tanggal 28 Juli 2017, yang risalah rapatnya diaktakan dengan akta notaris publik Surjadi, SH, MKn, MM tanggal 31 Juli 2017 No.63, susunan pengurus dan pengawas Perseroan adalah sebagai berikut:

## BOARD OF DIRECTORS AND BOARDS OF COMMISSIONERS

The Company is managed by the Board of Directors under the supervision of the Board of Commissioners. The rights and obligations of the Board of Commissioners and the Board of Directors are provided in the Articles of Association of the Company. The Board of Commissioners and the Board of Directors are appointed and discharged by the General Meeting of Shareholders.

In accordance with the result of the Extraordinary General Meeting of Shareholders of PT Centex Tbk on 28 July 2017, minutes notarized by notary public Surjadi, SH, MKn, MM dated 31 July 2017 No.63, the composition of the management and the supervisory board of the Company is as follows:

### Susunan Dewan Komisaris / Composition of the Board of Commissioners

Presiden Komisaris / President Commissioner	Tn./Mr. Suhardi Budiman
Komisaris Independen / Independent Commissioner	Tn./Mr. Katsutoshi Ina
Komisaris / Commissioner	Tn./Mr. Hideo Umeki

### Susunan Dewan Direksi / Composition of the Board of Directors

Presiden Direktur / President Director	Tn./Mr. Ho Soo Boon
Wakil Presiden Direktur / Vice President Director	Tn./Mr. Muljadi Budiman
Direktur / Director	Tn./Mr. Teh Hock Soon
Direktur Keuangan / Finance Director	Tn./Mr. Hiroshi Inoue
Direktur Produksi / Production Director	Tn./Mr. Katsuya Okajima
Direktur Pemasaran / Marketing Director	Tn./Mr. Yoshinobu Gamo
Direktur Komersial (Independen) / Commercial Director (Independent)	Tn./Mr. Kenichi Kuroda

Hingga Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 19 September 2018 susunan Direksi dan Komisaris Perseroan tidak ada perubahan.

Until the Annual Shareholder Meeting of the Company on 19 September 2018, composition of Directors and Commissioners of the Company was not amended.

## Profil Dewan Komisaris dan Dewan Direksi Profile of the Board of Commissioners and Board of Directors

### DEWAN KOMISARIS | BOARD OF COMMISSIONERS



**Suhardi Budiman**  
Presiden Komisaris  
President Commissioner

Warga Negara: Indonesia  
Jabatan: Presiden Komisaris  
Tempat & Tanggal Lahir: Jakarta, 4 Juni 1958  
Alamat: Jakarta  
Pendidikan Formal: Diploma Akuntansi di Australia

#### Pengalaman Kerja:

- Sejak tahun 1978 – sekarang, PT Warga Djaja Trading Co.
- Sejak tahun 1990 – sekarang, Presiden Direktur PT Parisindo Pratama.
- Sejak 24 September 2005, diangkat menjadi Presiden Komisaris PT Centex Tbk.

Citizen: Indonesia  
Title: President Commissioner  
Place & Date of Birth: Jakarta, 4 June 1958  
Residence: Jakarta  
Formal Education: Diploma Accounting in Australia

#### Job Experience:

- Since 1978 – until present, PT Warga Djaja Trading Co.
- Since 1990 – until present, President Director of PT Parisindo Pratama.
- Since 24 September 2005, appointed as President Commissioner of PT Centex Tbk.

Bapak Suhardi Budiman diusulkan menjadi Presiden Komisaris Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 7 September 2005.
- Kanematsu Corporation, Jepang, tanggal 23 September 2005.
- Tokai Senko, KK, Jepang, tanggal 7 September 2005.
- Kurabo Industries, Ltd, Jepang, tanggal 8 September 2005.
- PT. Budiman Kencana Lestari tanggal 5 September 2005.

Diangkat kembali menjadi Presiden Komisaris Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 26 Juni 2015.

Disamping sebagai Presiden Komisaris Perseroan beliau juga menjabat sebagai Direktur Utama PT. Warga Djaja Trading. Beliau memiliki hubungan afiliasi dengan PT. Budiman Kencana Lestari yang merupakan salah satu Pemegang Saham Utama Perseroan.

Mr. Suhardi Budiman was proposed as President Commissioner of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 7 September 2005.
- Kanematsu Corporation, Japan, dated 23 September 2005.
- Tokai Senko, KK, Japan, dated 7 September 2005.
- Kurabo Industries, Ltd, Japan, dated 8 September 2005.
- PT. Budiman Kencana Lestari dated 5 September 2005.

Reappointed as President Commissioner of the Company, according to the decision of the Shareholder meeting dated 26 June 2015.

Besides as President Commissioner of the Company he also serves as President Director of PT. Warga Djaja Trading. He has an affiliate relationship with PT. Budiman Kencana Lestari which is one of main Shareholders of the Company.



**Katsutoshi Ina**  
Komisaris Independen  
Independent  
Commissioner

Warga Negara: Jepang  
Jabatan: Komisaris Independen  
Tempat & Tanggal Lahir: Osaka, Jepang,  
25 Desember 1943

Alamat: Jakarta  
Pendidikan Formal: Lulus dari Perguruan Tinggi  
Summitomo tahun 1969.

**Pengalaman Kerja:**

- Sejak tahun 1969 - 1994, bekerja pada Sumitomo Metal Meaning Co. Ltd.
- Sejak tahun 1995 mendirikan PT Sico Techno.
- Sejak 17 Juni 2011, diangkat menjadi Komisaris Independen PT Centex Tbk.

Bapak Katsutoshi Ina diusulkan menjadi Komisaris Independen Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 26 Mei 2011.
- Kanematsu Corporation, Jepang, tanggal 27 Mei 2011.
- Tokai Senko, KK, Jepang, tanggal 19 Mei 2011.
- Kurabo Industries, Ltd, Jepang, tanggal 24 Mei 2011.
- PT. Budiman Kencana Lestari tanggal 25 Mei 2011.

Diangkat kembali menjadi Komisaris Independen Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 26 Juni 2015.

Disamping sebagai Komisaris Independen Perseroan, beliau juga menjabat sebagai Presiden Direktur PT. Siko Techno. Beliau tidak memiliki hubungan afiliasi dengan Pemegang Saham Utama Perseroan.

Citizen: Japan  
Title: Independent Commissioner  
Place & Date of Birth: Osaka, Japan,  
25 December 1943

Residence: Jakarta  
Formal Education: Graduated of Sumitomo  
College 1969.

**Job Experience:**

- Since 1969 - 1994, employed by Sumitomo Metal Meaning Co. Ltd.
- Since 1995, founded PT Sico Techno.
- Since 17 June 2011, appointed as Independent Commissioner of PT Centex Tbk.

Mr. Katsutoshi Ina was proposed as Independent Commissioner of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 26 May 2011.
- Kanematsu Corporation, Japan, dated 27 May 2011.
- Tokai Senko, KK, Japan, dated 19 May 2011.
- Kurabo Industries, Ltd, Japan, dated 24 May 2011.
- PT. Budiman Kencana Lestari dated 25 May 2011.

Reappointed as Independent Commissioner of the Company, according to the decision of the Shareholder meeting dated 26 June 2015.

Besides as Independent Commissioner of the Company he also serves as President Director of PT. Siko Techno. He has not affiliate relationship with main Shareholders of the Company.



**Hideo Umeki**  
Komisaris  
Commissioner

Warga Negara: Jepang  
Jabatan: Komisaris  
Tempat & Tanggal Lahir: Oita, Jepang  
21 Mei 1964

Alamat: Jakarta  
Pendidikan Formal: Lulus dari Universitas Kyushu,  
Jepang, Maret 1989

**Pengalaman Kerja:**

- Bekerja pada Toray Industries, Inc., Jepang sejak Tahun 1989 sampai sekarang.
- Bekerja pada PT. Istem sejak June 2016 sampai sekarang.
- Sejak 30 Juni 2016, diangkat menjadi Komisaris PT. Centex Tbk.

Bapak Hideo Umeki diusulkan menjadi Komisaris Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 7 Juni 2016.
- PT. Budiman Kencana Lestari tanggal 1 Juni 2016.

Disamping sebagai Komisaris Perseroan beliau juga menjabat sebagai Presiden Direktur PT. Istem. Beliau memiliki hubungan afiliasi dengan Toray Industries, Inc., yang merupakan salah satu Pemegang Saham Utama Perseroan.

Citizen: Japan  
Title: Commissioner  
Place & Date of Birth: Oita, Japan  
21 May 1964

Residence: Jakarta  
Formal Education: Graduated of Kyushu University, Japan, March 1989

**Job Experience:**

- Employed by Toray Industries, Inc., Japan since 1989 until at present.
- Employed by PT. Istem since June 2016 until at present.
- Since 30 June 2016, appointed as Commissioner PT. Centex Tbk.

Mr. Hideo Umeki was proposed as Commissioner of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 7 June 2016.
- PT. Budiman Kencana Lestari dated 1 June 2016.

Besides as Commissioner of the Company he also serves as President Director of PT. Istem. He has an affiliate relationship with Toray Industries, Inc., which is one of main Shareholders of the Company.

**DEWAN DIREKSI | BOARD OF DIRECTORS**



**Ho Soo Boon**  
Presiden Direktur  
President Director

Warga Negara: Malaysia  
Jabatan: Presiden Direktur  
Tempat & Tanggal Lahir: Penang, Malaysia,  
7 September 1954

Alamat: Jakarta  
Pendidikan Formal: Lulus dari Universitas Portsmouth, United Kingdom 30 Juni 1998 (Pasca Sarjana Ilmu Pengetahuan).

**Pengalaman Kerja:**

- Bekerja pada Nan Sing Dyeing works (Malaysia) Sdn Berhad., 1974 sampai sekarang, jabatan terakhir sebagai Deputy Direktur Pelaksana.
- Tanggal 23 Agustus 2016 diangkat sebagai Wakil Presiden Direktur PT Centex Tbk.
- Sejak tanggal 27 Juli 2017 diangkat sebagai Presiden Direktur PT Centex Tbk.

Bapak Ho Soo Boon diusulkan menjadi Presiden Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 27 Juni 2017.
- Penfabric SDN Berhad Malaysia, tanggal 30 Juni 2017.
- PT. Budiman Kencana Lestari tanggal 7 Juli 2017.

Disamping sebagai Presiden Direktur Perseroan beliau juga menjabat sebagai Direksi Penfabric SDN Berhad, Malaysia. Beliau memiliki hubungan afiliasi dengan Penfabric SDN Berhad, Malaysia yang merupakan salah satu Pemegang Saham Utama dan Pengendali Perseroan.

Diangkat menjadi Presiden Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 27 Juli 2017.

Citizen: Malaysia  
Title: President Director  
Place & Date of Birth: Penang, Malaysia,  
7 September 1954

Residence: Jakarta  
Formal Education: Graduated of Portsmouth University, United Kingdom 30 June 1998 (Master Degree of Science).

**Job Experience:**

- Employed by Nan Sing Dyeing Works (Malaysia) Sdn Berhad, 1974 until at present, latest position as Deputy Managing Director.
- Dated 23 August 2016, appointed as Vice President Director of PT Centex Tbk.
- Since 27 July 2017, appointed as President Director of PT Centex Tbk.

Mr. Ho Soo Boon was proposed as President Director of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 27 June 2017.
- Penfabric SDN Berhad Malaysia, dated 30 June 2017.
- PT. Budiman Kencana Lestari dated 7 July 2017.

Besides as President Director of the Company he also serves as Director of Penfabric SDN Berhad, Malaysia. He has an affiliate relationship with Penfabric SDN Berhad, Malaysia which is one of main and controller Shareholders of the Company.

Appointed as President Director of the Company, according to the decision of the Shareholder meeting dated 27 July 2017.



**Muljadi Budiman**  
Wakil Presiden Direktur  
Vice President Director

Warga Negara: Indonesia  
Jabatan: Wakil Presiden Direktur  
Tempat & Tanggal Lahir: Jakarta, 14 Agustus 1950  
Alamat: Jakarta  
Pendidikan Formal: Lulus dari Sekolah Menengah  
Ekonomi Atas, tahun 1968

**Pengalaman Kerja:**

- Sejak tahun 1978, Wakil Presiden Direktur PT Warga Djaja Trading Co.
- Sejak 1978 – 2005, Komisaris PT Centex Tbk.
- Sejak 1987, Presiden Direktur PT Mulia Colliman International.
- Sejak 24 September 2005, Wakil Presiden Direktur PT Centex Tbk.

Bapak Muljadi Budiman diusulkan menjadi Wakil Presiden Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 7 September 2005.
- Kanematsu Corporation, Jepang, tanggal 23 September 2005.
- Tokai Senko, KK, Jepang, tanggal 7 September 2005.
- Kurabo Industries, Ltd, Jepang, tanggal 8 September 2005.
- PT. Budiman Kencana Lestari tanggal 5 September 2005.

Diangkat kembali menjadi Wakil Presiden Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 26 Juni 2015.

Disamping sebagai Wakil Presiden Direktur Perseroan beliau juga menjabat sebagai Komisaris PT. Tifico Fiber Indonesia Tbk. Beliau memiliki hubungan afiliasi dengan PT. Budiman Kencana Lestari yang merupakan salah satu Pemegang Saham Utama Perseroan.

Citizen: Indonesia  
Title: Vice President Director  
Place & Date of Birth: Jakarta, 14 August 1950  
Residence: Jakarta  
Formal Education: Graduated of Economic Senior High School, 1968

**Job Experience:**

- Since 1978, Vice President Director of PT Warga Djaja Trading Co.
- Since 1978 – 2005, Commissioner of PT Centex Tbk.
- Since 1987, President Director of PT Mulia Colliman International.
- Since 24 September 2005, Vice President Director of PT Centex Tbk.

Mr. Muljadi Budiman was proposed as Vice President Director of the Company, according proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 7 September 2005.
- Kanematsu Corporation, Japan, dated 23 September 2005.
- Tokai Senko, KK, Japan, dated 7 September 2005.
- Kurabo Industries, Ltd, Japan, dated 8 September 2005.
- PT. Budiman Kencana Lestari dated 5 September 2005.

Reappointed as Vice President Director of the Company, according to the decision of the Shareholder meeting dated 26 June 2015.

Besides as Vice President Director of the Company he also serves as Commissioner of PT. Tifico Fiber Indonesia Tbk. He has an affiliate relationship with PT. Budiman Kencana Lestari which is one of main Shareholders of the Company.



**Teh Hock Soon**  
Direktur Keuangan  
Finance Director

Warga Negara: Malaysia  
Jabatan : Direktur  
Tempat & Tanggal Lahir: Penang, Malaysia  
31 Desember 1951  
Alamat: Penang, Malaysia  
Pendidikan Formal: Lulus dari Universitas Science  
Malaysia (Sarjana Ilmu Pengetahuan Sosial)

**Pengalaman Kerja:**

- Bekerja pada Nan Sing Dyeing Works (Malaysia) sejak 1976 sampai 1979.
- Bekerja pada Penfabric SDN Berhad sejak tahun 1980 sampai sekarang.
- Sejak tahun 1995 diangkat menjadi Direktur Executive Penfabric SDN Berhad.
- Sejak tahun 1997 diangkat menjadi Deputi Pelaksana Direktur Penfabric SDN Berhad.
- Sejak tahun 2008 diangkat menjadi Pelaksana Direktur Penfabric SDN Berhad.
- Sejak 2013 diangkat menjadi senior Direktur Toray Industries, Inc., Jepang.
- Sejak tanggal 27 Juli 2017 diangkat menjadi Direktur PT. Centex Tbk.

Bapak Teh Hock Soon diusulkan menjadi Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 27 Juni 2017.
- Penfabric SDN Berhad Malaysia, tanggal 30 Juni 2017.
- PT. Budiman Kencana Lestari tanggal 7 Juli 2017.

Diangkat menjadi Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 27 Juli 2017.

Disamping sebagai Direktur Perseroan beliau juga menjabat sebagai Direksi Penfabric SDN Berhad, Malaysia. Beliau memiliki hubungan afiliasi dengan Penfabric SDN Berhad, Malaysia yang merupakan salah satu Pemegang Saham Utama dan Pengendali Perseroan.

Citizen: Malaysia  
Title: Director  
Place & Date of Birth: Penang, Malaysia,  
31 December 1951  
Residence: Penang, Malaysia  
Formal Education: Graduated of University  
Science Malaysia (Bachelor Degree of Social  
Science)

**Job Experience:**

- Employed by Nan Sing Dyeing Works (Malaysia since 1976 until 1979).
- Employed by Penfabrics SDN Berhad Malaysia since 1980 until at present.
- Since 1995 appointed as Executive Director Penfabric SDN Berhad.
- Since 1997 appointed as Deputy Managing Director Penfabric SDN Berhad.
- Since 2008 appointed as Managing Director Penfabric SDN Berhad.
- Since 2013 appointed as Senior Director Toray Industries, Inc., Japan.
- Since 27 July 2017 appointed as Director PT. Centex Tbk.

Mr. Teh Hock Soon was proposed as Director of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 27 June 2017.
- Penfabric SDN Berhad Malaysia, dated 30 June 2017.
- PT. Budiman Kencana Lestari dated 7 July 2017.

Appointed as Director of the Company, according to the decision of the Shareholder meeting dated 27 July 2017.

Besides as Director of the Company he also serves as Director of Penfabric SDN Berhad, Malaysia. He has an affiliate relationship with Penfabric SDN Berhad, Malaysia which is one of main and controller Shareholders of the Company.





**Hiroshi Inoue**  
Direktur Keuangan  
Finance Director

Warga Negara: Jepang  
Jabatan: Direktur Keuangan  
Tempat & Tanggal Lahir: Ehime, Jepang,  
19 Maret 1973

Alamat: Jakarta  
Pendidikan Formal: Lulus dari Universitas  
Kwansei Gakuin, Jepang, September 1997  
(Sarjana Ekonomi).

**Pengalaman Kerja:**

- Bekerja pada Toray Industries, Inc., Jepang sejak 1998 sampai sekarang.
- Bekerja pada PT Centex Tbk sejak Februari 2016 – Juni 2016 sebagai Manager Keuangan.
- Sejak 30 Juni 2016, diangkat sebagai Direktur Keuangan PT Centex Tbk.

Bapak Hiroshi Inoue diusulkan menjadi Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 1 Juni 2016.
- PT. Budiman Kencana Lestari tanggal 7 Juni 2016.

Disamping sebagai Direksi Perseroan beliau juga menjabat sebagai senior staf Toray Industries, Inc., Jepang. Beliau memiliki hubungan afiliasi dengan Toray Industries, Inc., yang merupakan salah satu Pemegang Saham Utama dan Pengendali Perseroan.

Diangkat menjadi Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 30 Juni 2016.

Citizen: Japan  
Title: Finance Director  
Place & Date of Birth: Ehime, Japan,  
19 March 1973

Residence: Jakarta  
Formal Education: Graduated of Kwansei  
Gakuin University Japan, September 1997  
(Bachelor Degree of Economic).

**Job Experience:**

- Employed by Toray Industries, Inc., Japan since 1998 until at present.
- Employed by PT Centex Tbk since February 2016 – June 2016 as Finance Manager.
- Since 30 June 2016, appointed as Finance Director of PT Centex Tbk.

Mr. Hiroshi Inoue was proposed as Director of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 1 June 2016.
- PT. Budiman Kencana Lestari dated 7 June 2016.

Besides as Director of the Company he also serves as senior Staff of Toray Industries, Inc., Japan. He has an affiliate relationship with Toray Industries, Inc., which is one of main and controller Shareholders of the Company.

Appointed as Director of the Company, according to the decision of the Shareholder meeting dated 30 June 2016.



**Yoshinobu Gamo**  
Direktur Pemasaran  
Marketing Director

Warga Negara: Jepang  
Jabatan: Direktur Pemasaran  
Tempat & Tanggal Lahir: Tokyo, Jepang,  
19 Maret 1973  
Alamat: Jakarta  
Pendidikan Formal: Lulus dari Universitas Waseda,  
Jepang, Maret 1996 (Sarjana Perdagangan)

Citizen: Japan  
Title: Marketing Director  
Place & Date of Birth: Tokyo, Japan,  
19 March 1973  
Residence: Jakarta  
Formal Education: Graduated of Waseda  
University, Japan, March 1996 (Bachelor Degree  
of Commerce)

**Pengalaman Kerja:**

- Bekerja pada Toray Industries, Inc., Jepang sejak 1996 sampai sekarang.
- Sejak 27 Juli 2017, diangkat menjadi Direktur Pemasaran PT Centex Tbk.

**Job Experience:**

- Employed by Toray Industries, Inc., Japan since 1996 until at present.
- Since 27 July 2017, appointed as Marketing Director of PT Centex Tbk.

Bapak Yoshinobu Gamo diusulkan menjadi Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 27 Juni 2017.
- Penfabric SDN Berhad, Malaysia, tanggal 30 Juni 2017.
- PT. Budiman Kencana Lestari tanggal 7 Juli 2017.

Mr. Yoshinobu Gamo was proposed as Director, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 27 June 2017.
- Penfabric SDN Berhad, Malaysia, dated 30 June 2017.
- PT. Budiman Kencana Lestari dated 7 July 2017.

Diangkat menjadi Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 27 Juli 2017.

Appointed as Director of the Company, according to the decision of the Shareholder meeting dated 27 July 2017.

Disamping sebagai Direksi Perseroan beliau juga menjabat sebagai Manajer Penjualan Tekstil Toray Industries, Inc., Jepang. Beliau memiliki hubungan afiliasi dengan Toray Industries, Inc., yang merupakan salah satu Pemegang Saham Utama dan Pengendali Perseroan.

Besides as Director of the Company he also serves as Sales Manager Textile of Toray Industries, Inc., Japan. He has an affiliate relationship with Toray Industries, Inc., which is one of main and Controller Shareholders of the Company.



**Katsuya Okajima**  
Direktur Produksi  
Production Director

Warga Negara: Jepang  
Jabatan: Direktur Produksi  
Tempat & Tanggal Lahir: Kyoto, Jepang,  
27 Juli 1971  
Alamat: Jakarta  
Pendidikan Formal: Lulus dari Universitas  
Kyoto, Jepang, Maret 1996 (Pasca Sarjana Ilmu  
Pengetahuan dan Teknologi).

Citizen: Japan  
Title: Production Director  
Place & Date of Birth: Kyoto, Japan,  
27 July 1971  
Residence: Jakarta  
Formal Education: Graduated of Kyoto  
University, Japan, March 1996 (Master Degree  
of Science and Technology).

**Pengalaman Kerja:**

- Bekerja pada Toray Industries, Inc., Jepang sejak April 1996 sampai sekarang.
- Bekerja pada Penfabric Sdn Berhad, Malaysia sejak Juli 2005 – April 2011 sebagai Manager.
- Sejak 30 Juni 2016, diangkat menjadi Direktur Produksi PT Centex Tbk.

**Job Experience:**

- Employed by Toray Industries, Inc., Japan since April 1996 until at present.
- Employed by Penfabris Sdn Berhad, Malaysia since July 2005 – April 2011 as Manager.
- Since 30 June 2016, appointed as Production Director of PT Centex Tbk.

Bapak Katsuya Okajima diusulkan menjadi Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 1 Juni 2016.
- PT. Budiman Kencana Lestari tanggal 7 Juni 2016.

Mr. Katsuya Okajima was proposed as Director, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 1 June 2016.
- PT. Budiman Kencana Lestari dated 7 June 2016.

Diangkat menjadi Direktur Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 30 Juni 2016.

Appointed as Director of the Company, according to the decision of the Shareholder meeting dated 30 June 2016.

Disamping sebagai Direksi Perseroan beliau juga menjabat sebagai Manajer teknik tekstil Toray Industries, Inc., Jepang. Beliau memiliki hubungan afiliasi dengan Toray Industries, Inc., yang merupakan salah satu Pemegang Saham Utama dan Pengendali Perseroan.

Besides as Director of the Company he also serves as Manager Technical Textile of Toray Industries, Inc., Japan. He has an affiliate relationship with Toray Industries, Inc., which is one of main and Controller Shareholders of the Company.



**Kenichi Kuroda**  
Direktur Komersial  
(Independen)  
Commercial Director  
(Independent)

Warga Negara: Jepang  
Jabatan: Direktur Komersial (Independen)  
Tempat & Tanggal Lahir: Ehime, Jepang,  
14 Agustus 1936

Alamat: Jakarta  
Pendidikan Formal: Lulus dari Sekolah Lanjutan  
Atas Perdagangan, Matsuyama, Jepang  
Maret 1955.

**Pengalaman Kerja:**

- Bekerja pada PT. Istem Jakarta, April 1980.
- Bekerja pada PT. ITS Jakarta Oktober 1988.
- Bekerja pada PT. Jabato International, Jakarta April 1995 sebagai Presiden Direktur.
- September 2000 diangkat menjadi Komisaris PT. Jabato International.
- Sejak 27 Juni 2014, diangkat menjadi Direktur Independen PT Centex Tbk

Bapak Kenichi Kuroda diusulkan menjadi Direktur Perseroan berdasarkan surat usulan dari pemegang saham:

- Toray Industries Inc, Jepang, tanggal 4 Juni 2014.
- Kanematsu Corporation, Jepang, tanggal 5 Juni 2014.
- Tokai Senko, KK, Jepang, tanggal 3 Juni 2014.
- Kurabo Industries, Ltd, Jepang, tanggal 5 Juni 2014.
- PT. Budiman Kencana Lestari tanggal 5 Juni 2014.

Diangkat kembali menjadi Direktur Independen Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham tanggal 26 Juni 2015.

Beliau tidak mempunyai hubungan afiliasi dengan pemegang saham utama Perseroan.

Citizen: Japan  
Title: Commercial Director (Independent)  
Place & Date of Birth: Ehime, Japan,  
14 August 1936

Residence: Jakarta  
Formal Education: Graduated of Matsuyama  
Commercial High School, Japan, March 1955.

**Job Experience:**

- Employed by PT. Istem, Jakarta, April 1980.
- Employed by PT. ITS, Jakarta Oktober 1988.
- Employed PT. Jabato International, Jakarta April 1995 as President Director.
- September 2000 appointed as Commissioner PT. Jabato International.
- Since 27 June 2014, appointed as Independent Director of PT Centex Tbk.

Mr. Kenichi Kuroda was proposed as Director of the Company, according to proposal letter by shareholders:

- Toray Industries Inc, Japan, dated 4 June 2014.
- Kanematsu Corporation, Japan, dated 5 June 2014.
- Tokai Senko, KK, Japan, dated 3 June 2014.
- Kurabo Industries, Ltd, Japan, dated 5 June 2014.
- PT. Budiman Kencana Lestari dated 5 June 2014.

Reappointed as Independent Director of the Company, according to the decision of the Shareholder meeting dated 26 June 2015.

He has not affiliate relationship with of main Shareholders of the Company.

## KOMPOSISI KEPEMILIKAN SAHAM

Jumlah saham yang diterbitkan dan tercatat di Bursa Efek Indonesia sejumlah 200.000.000 saham.

Pemegang saham, jumlah saham & persentase kepemilikan periode 31 Maret 2018 dan 31 Maret 2019.

## COMPOSITION OF SHAREHOLDERS

Total number of shares issued and listed at Indonesia Stock Exchange is 200,000,000 shares.

Shareholders, number of shares & percentage of ownership as of 31 March 2018 and 31 March 2019.

**Tabel kepemilikan Saham PT Centex Tbk, periode 31Maret 2018**  
**List of Shareholders of PT Centex Tbk, period 31 March 2018**

Pemegang Saham/Shareholders	Seri A/Series A	Seri B/Series B	%
- Toray Industries, Inc., Jepang / Japan (Pemegang Saham Utama dan Pengendali / Main Shareholder and Controller)	4.000.000	43.480.000	24%
- Penfabric Sdn Berhad, Malaysia / Malaysia (Pemegang Saham Utama dan Pengendali / Main Shareholder and Controller)	-	60.000.000	30%
- Tokai Senko K.K., Jepang / Japan (Pemegang Saham Utama / Main Shareholder)	-	6.520.000	3%
- PT Budiman Kencana Lestari (Pemegang Saham Utama / Main Shareholder)	3.310.000	20.000.000	12%
- PT Prospect Motor	23.941.000	-	12%
- PT Easterntex	20.298.000	-	10%
- Pemegang Saham publik lainnya / Other public shareholders	18.451.000	-	9%
<b>Total</b>	<b>70.000.000</b>	<b>130.000.000</b>	<b>100%</b>

**Tabel kepemilikan Saham PT Centex Tbk, periode 31Maret 2019**  
**List of Shareholders of PT Centex Tbk, period 31 March 2019**

Pemegang Saham/Shareholders	Seri A/Series A	Seri B/Series B	%
- Toray Industries, Inc., Jepang / Japan (Pemegang Saham Utama dan Pengendali / Main Shareholder and Controller)	4.000.000	43.480.000	24%
- Penfabric Sdn Berhad, Malaysia / Malaysia (Pemegang Saham Utama dan Pengendali / Main Shareholder and Controller)	-	60.000.000	30%
- Tokai Senko K.K., Jepang / Japan Lestari (Pemegang Saham Utama / Main Shareholder)	-	6.520.000	3%
- PT Budiman Kencana Lestari Lestari (Pemegang Saham Utama / Main Shareholder)	3.310.000	20.000.000	12%
- PT Prospect Motor	23.941.000	-	12%
- PT Easterntex	20.298.000	-	10%
- Pemegang Saham publik lainnya / Other public shareholders	18.451.000	-	9%
- <b>Total</b>	<b>70.000.000</b>	<b>130.000.000</b>	<b>100%</b>

Pemegang saham diatas 5% periode 31 Maret 2018 adalah sebagai berikut :

- Toray Industries, Inc. 47.480.000 saham = 24%
- Penfabric Sdn Bhd 60.000.000 saham = 30%
- PT. Budiman Kencana Lestari 23.310.000 saham = 12%
- PT. Prospect Motor 23.941.000 saham = 12%
- PT. Easterntex 20.298.000 saham = 10%

The Shareholders up to 5% period 31 March 2018 as follows :

- Toray Industries, Inc. 47,480,000 shares = 24%
- Penfabric Sdn Bhd 60.000.000 shares = 30%
- PT. Budiman Kencana Lestari 23,310,000 shares = 12%
- PT. Prospect Motor 23,941,000 shares = 12%
- PT. Easterntex 20,298,000 shares = 10%

Pemegang saham diatas 5% periode 31 Maret 2019 adalah sebagai berikut :

- Toray Industries, Inc. 47.480.000 saham = 24%
- Penfabric Sdn Bhd 60.000.000 saham = 30%
- PT. Budiman Kencana Lestari 23.310.000 saham = 12%
- PT. Prospect Motor 23.941.000 saham = 12%
- PT. Easterntex 20.298.000 saham = 10%

The Shareholders up to 5% period 31 March 2019 as follows :

- Toray Industries, Inc. 47,480,000 shares = 24%
- Penfabric Sdn Bhd 60.000.000 shares = 30%
- PT. Budiman Kencana Lestari 23,310,000 shares = 12%
- PT. Prospect Motor 23,941,000 shares = 12%
- PT. Easterntex 20,298,000 shares = 10%

Pada Periode 31 Maret 2018 dan 31 Maret 2019, terdapat kepemilikan saham oleh Direktur Independen Perseroan atas nama "Bapak Kenichi Kuroda" sebesar 22.000 saham.

In the period of 31 March 2018 dan 31 March 2019, "Mr. Kenichi Kuroda" as Independent Director has 22.000 shares in the Company.

Tidak ada kepemilikan saham oleh Dewan Komisaris Perseroan.

There were no shares owned by the members of the Board of Commissioners.

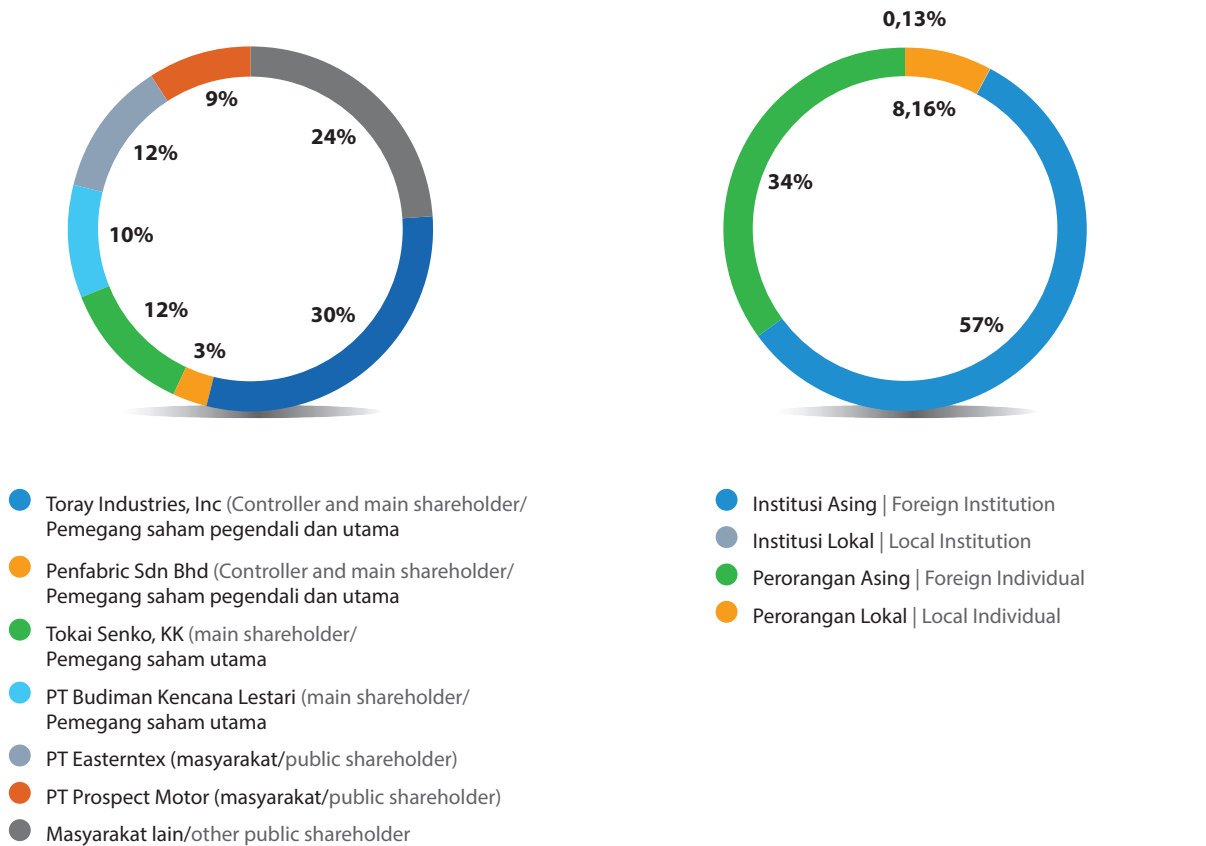
Pemegang saham dibawah 5% periode 31 Maret 2018 berjumlah 419 pemegang saham dengan jumlah saham sebesar 24.971.000 saham dan pemegang saham dibawah 5% periode 31 Maret 2019 berjumlah 448 pemegang saham dengan jumlah saham sebesar 24.971.000 saham.

The Shareholders below 5% period 31 March 2018, total 419 shareholders with the number of share 24,971,000 share and shareholders below 5% period 31 March 2019, total 448 shareholders with the number of share 24.971.000 share.

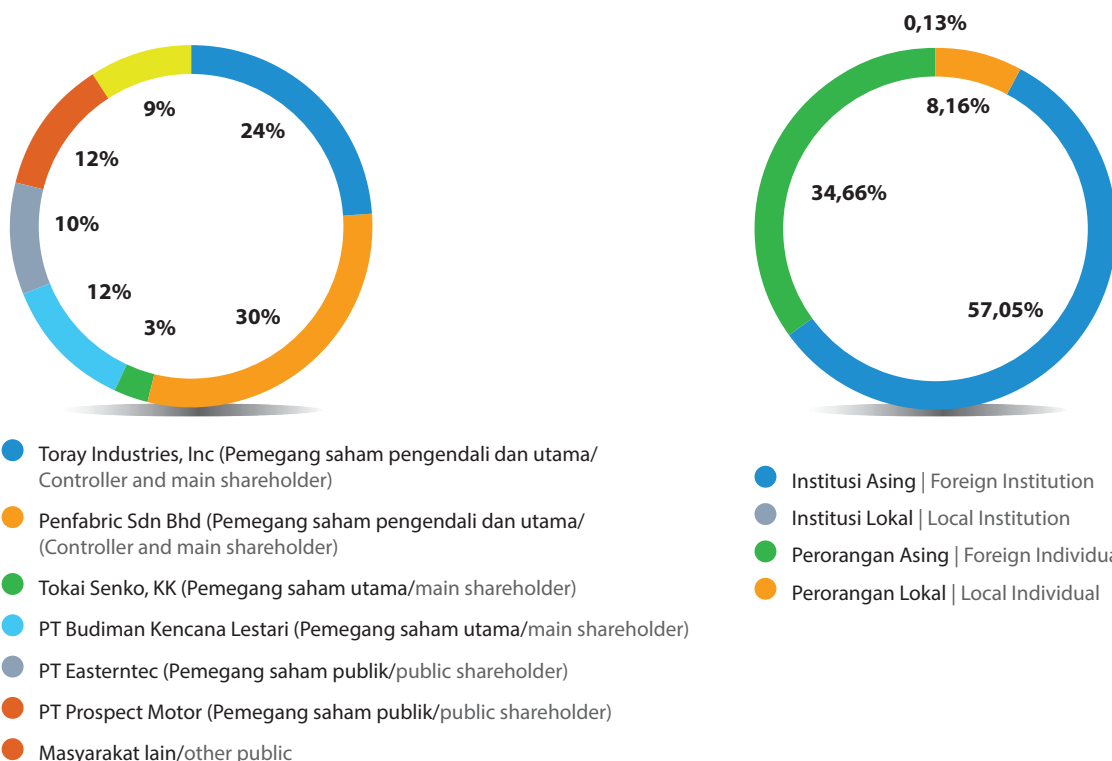
**Informasi pemegang saham | Information shareholder**

Keterangan / Description	31 Maret 2018 / 31 March 2018		31 Maret 2019 / 31 March 2019	
	Jumlah pemegang saham / Total of Shareholders	% (kepemilikan saham / ownership)	Jumlah pemegang saham / Total of Shareholders	% (kepemilikan saham / ownership)
Institusi local / Local Institution	24	34,66%	24	34,66%
Institusi Asing / Foreign Institution	6	57,05%	6	57,05%
Individu lokal / Local Individual	391	8,16%	420	8,16%
Individu asing / Foreign Individual	3	0,13%	3	0,13%

**Periode 31 Maret 2018 / Period 31 March 2018  
Informasi Pemegang Saham Utama dan Masyarakat dalam bentuk diagram  
Controller, Main Shareholders and Public Information in the diagram**



**Periode 31 Maret 2019 / Period 31 March 2019**  
**Informasi Pemegang Saham Pengendali, Utama dan Masyarakat dalam bentuk diagram**  
**Controller, Main Shareholders and Public Information in the diagram**



## KRONOLOGIS PENCATATAN SAHAM

Penawaran Saham Perdana tanggal 4 Mei 1979 melalui pasar modal sejumlah 116.000 saham dengan nilai nominal Rp 5.000 per saham.

Penawaran Saham Kedua tanggal 24 September 1983 melalui pasar modal sejumlah 584.000 saham dengan nilai nominal Rp 5.000 per saham.

Dengan surat PT Bursa Efek Surabaya No.05/D-02/BES/VIII/1989 tanggal 8 Agustus 1989 dan surat PT Bursa Efek Jakarta No.S-273/BEJ/VI/1992 tanggal 26 Juni 1992, 700.000 saham Perseroan telah dicatatkan di Bursa Efek Surabaya dan Jakarta.

Tahun 1993 telah dilakukan pemecahan nilai nominal saham ("stock split") dari Rp 5.000 per saham menjadi Rp 1.000 per saham, sehingga jumlah saham yang beredar bertambah dari 700.000 saham menjadi 3.500.000 saham seri A, dan telah dicatatkan di Bursa Efek Jakarta dan Surabaya.

Berdasarkan surat PT Bursa Efek Jakarta No.S-3312/BEJ.EEM/11-2000 tanggal 9 Nopember 2000 dan surat PT Bursa Efek Surabaya No.JKT-019/MKT-LIST/BES/I/2001 tanggal 29 Januari 2001, Perseroan telah mencatatkan saham seri B sebanyak 6.500.000 saham di Bursa Efek Jakarta dan Surabaya. Pencatatan tersebut dilakukan masing-masing pada tanggal 22 Desember 2000 dan 5 Pebruari 2001.

## CHRONOLOGY OF SHARE LISTING

Initial Public Offering on 4 May 1979 through the capital market, 116,000 shares with a par value of Rp 5,000 per share.

Second Public Offering on 24 September 1983, through the capital market 584,000 shares with a par value of Rp 5,000 per share.

By letter of PT Bursa Efek Surabaya No.05/D-02/BES/VIII/1989 dated 8 August 1989 and letter of PT Bursa Efek Jakarta No.S-273/BEJ/VI/1992 dated 26 June 1992, 700,000 shares of the Company have been listed at the Surabaya and Jakarta Stock Exchanges.

In 1993 the par value of the shares was split ("stock split") from Rp 5,000 to Rp 1,000 per share; consequently, the number of outstanding shares increased from 700,000 to 3,500,000 series A shares, and have been listed at the Jakarta and Surabaya Stock Exchanges.

According to the letter from PT Bursa Efek Jakarta No.S-3312/BEJ.EEM/11-2000 dated 9 November 2000 and letter from PT Bursa Efek Surabaya No.JKT-019/MKT-LIST/BES/I/2001 dated 29 Januari 2001, the Company registered the series B shares of 6,500,000 shares at the Jakarta and Surabaya Stock Exchanges. The listings were performed on 22 Desember 2000 and 5 February 2001, respectively.

Berdasarkan surat PT. Bursa Efek Indonesia No.S-04759/BEI.PP1/08-2016 tanggal 3 Agustus 2016 telah dilakukan pemecahan nilai nominal saham ("stock split") dari Rp 1.000 per saham menjadi Rp 50 per saham, sehingga jumlah saham yang beredar bertambah dari 3.500.000 saham menjadi 70.000.000 saham seri A, dan 6.500.000 saham menjadi 130.000.000 saham seri B.

Dengan demikian, seluruh saham yang beredar sebanyak 200.000.000 saham dan telah dicatatkan seluruhnya di Bursa Efek Indonesia

## **LEMBAGA DAN PROFESI PENUNJANG PASAR MODAL**

### **PENASEHAT HUKUM**

Kartini Muljadi SH & Rekan  
Jl. Gunawarman No.18, Kebayoran Baru  
Jakarta Selatan  
Telp. (021) 72794535

### **NOTARIS**

Irene Yulia, SH.  
Auto SV. Blok CA  
Jl. Boulevard imur Raya No.12, Kelapa Gading  
Jakarta Utara  
Telp. (021) 4528757 – 4534489; Fax (021)4534490

### **AKUNTAN PUBLIK**

Siddharta Widjaja & Rekan  
Lt. 33 Wisma GKBI  
28, Jl. Jend. Sudirman 10210  
P.O. Box 4781, Jakarta 12700  
Telp. (021)5742333 / 5742888

### **KUSTODIAN**

PT. Kustodian Sentral Efek Indonesia  
Gedung Bursa Efek Indonesia Tower 1 Lt.5  
Jl. Jenderal Sudirman Kav. 52-52

Pada periode 31 Maret 2019, jasa yang telah dilakukan oleh Lembaga dan Profesi Penunjang Pasar Modal adalah sebagai berikut :

- Penasehat Hukum, yakni Konsultasi mengenai peraturan pemerintah dan lainnya
- Akuntan Publik, mengaudit laporan posisi keuangan tanggal 31 Maret 2018 dan 31 Maret 2019 serta laporan laba rugi komprehensif, laporan perubahan ekuitas dan laporan arus kas untuk tahun yang berakhir pada tanggal tersebut, dan suatu ikhtisar kebijakan akuntansi signifikan dari informasi penjelasan lainnya.
- Kustodian memberikan jasa penyimpanan saham dalam bentuk scripless atau tanpa warkat

According to the letter from Indonesia Stock Exchange No.S-04759/BEI.PP1/08-2016 dated 3 August 2016 the par value of the shares was split ("stock split") from Rp 1,000 to Rp50 per share; consequently, the number of outstanding shares increased from 3.500,000 to 70,000,000 series A shares and 6.500.000 shares to 130.000.000 series B Shares.

Therefore, all of the issued 200,000,000 shares have been listed at the Indonesia Stock Exchanges.

## **CAPITAL MARKET SUPPORT INSTITUTIONS AND PROFESSIONS**

### **LEGAL CONSULTANT**

Kartini Muljadi SH & Rekan  
Jl. Gunawarman No.18, Kebayoran Baru  
Jakarta Selatan  
Telp. (021) 72794535

### **NOTARY**

Irene Yulia, SH.  
Auto SV. Blok CA  
Jl. Boulevard imur Raya No.12, Kelapa Gading  
Jakarta Utara  
Telp. (021) 4528757 – 4534489; Fax (021)4534490

### **PUBLIC ACCOUNTANT**

Siddharta Widjaja & Rekan  
33rd floor Wisma GKBI  
28, Jl. Jend. Sudirman 10210  
P.O. Box 4781, Jakarta 12700  
Telp. (021)5742333 / 5742888

### **CUSTODY**

Indonesian Central Securities Depository  
Indonesia Stock Exchange Building 1st Tower 5th Floor. Jl. Jenderal Sudirman Kav. 52-53 Jakarta 12190

In the period 31 March 2019, the services performed by the Capital Market Support Institution And Professions are as follows :

- Legal Consultant, namely Consultation about government regulations and etc.
- Public Accountant, Audited the statement of financial position period 31 March 2018 and 31 March 2019, the statement of comprehensive income, statement of changes in equity, and statements of cash flows for the year then ended, and summary of significant accounting policies and other explaining information
- Custodian to service depository of share in scripless or non warkat.

Fee yang diterima oleh Penasehat Hukum sebesar Rp 34.312.500,-

Fee yang diterima oleh Akuntan Publik sebesar Rp 955.924.500,-

Fee yang diterima oleh Kustodian Sentral Efek Indonesia sebesar Rp 20.000.000,-

## PENGEMBANGAN SUMBER DAYA MANUSIA

Kemajuan dan keberhasilan suatu organisasi atau perusahaan harus ditopang oleh kualitas dari sumber daya manusia yang dimilikinya. Oleh sebab itu pengembangan sumber daya manusia menjadi perhatian utama suatu Perseroan.

Sumber daya manusia berperan sebagai aset dan mitra usaha untuk mendukung keberhasilan usaha Perseroan. Untuk menciptakan sumber daya manusia yang berkualitas, Perseroan mengirimkan beberapa karyawan guna mendapatkan pelatihan dan ketrampilan untuk mengantisipasi perkembangan teknik baru dan keterampilan baru dari luar negeri, Jepang.

Dalam hal ini, Perseroan melakukan program-program yang sistematis dan terencana yang meliputi :

- Pelatihan yang diadakan di dalam lingkungan Perseroan (internal training), merupakan pelatihan yang diselenggarakan didalam lingkungan Perseroan dengan instruktur dari dalam Perseroan maupun dari lembaga pendidikan dari luar Perseroan.
- Pelatihan yang dilakukan di luar lingkungan Perseroan (external training), merupakan pelatihan yang diselenggarakan sesuai dengan tingkat kebutuhan Perseroan. Pelatihan ini dilakukan dengan mengikutsertakan para karyawan dalam seminar-seminar atau pelatihan yang diselenggarakan oleh lembaga-lembaga pendidikan baik di dalam negeri maupun di luar negeri.

Pada periode 1 April 2018 hingga Maret 2019, telah diadakan 10 kali pelatihan di dalam Perusahaan dan diluar Perusahaan. Jumlah Karyawan yang mengikuti pelatihan sejumlah 45 orang.

Adapun jenis pelatihan yang pernah diadakan bagi karyawan Perseroan antara lain: kepemimpinan, keamanan dan kenyamanan kerja, ISO, Perpajakan, Mutu dan produktifitas.

Berdasarkan data per 31 Maret 2018 dan 31 Maret 2019, Perseroan mempekerjakan tenaga kerja sejumlah 415 orang dan 401 orang karyawan tetap.

Fee for Legal Consultant amounted to Rp 34.312.500,-

Fee for Public Accountant amounted to Rp 955.924.500,-

Fee for Indonesian Central Securities Depository amounted to Rp 20,000,000.-

## HUMAN RESOURCES DEVELOPMENT

The growth and the success of an organization or a company should be supported by the quality of its human resources. Accordingly, a Company pays a particular attention on its human resource development program.

Human resources play their role as an asset and partner to support the Company's success. To create the high quality of human resources, the Company regularly send their several employees to have training and gains skills to enable the anticipating new development technique from other country, Japan.

In this regard, the Company applies systematic and planned programs, comprising of:

- Internal training, in which a training that is conducted in house with instructors from inside the Company or from training providers outside the Company.
- External Training, in which a training that is conducted outside the Company and as required by the Company. The training requires the employees to take part in seminars or training courses that are held in Indonesia as well as overseas.

In the period 1 April 2018 until period 31 March 2019, the Company conducted 10 training programs at the Internal and external the Company. Total of employees to take training as 45 persons.

The training programs that the Company has conducted including: leadership, job safety and comfort, ISO, Taxation, Quality and productivity.

Based on data as of 31 March 2018 and 31 March 2019, the Company has 415 and 401 employees.



**Tingkatan Pendidikan Karyawan / Education Levels of Employee**

<b>Tingkatan Pendidikan/ Education Levels</b>	<b>31 Maret 2018/ 31 March 2018</b>	<b>31 Maret 2019/ 31 March 2019</b>
S1 (Bachelor)	37	39
D3 (Diploma)	18	16
SMU (High School)	324	312
SLTP (Junior High School)	36	34
SD (Elementary)	0	0
Total	415	401

**Tingkatan Usia Karyawan / Ages Levels of Employee**

<b>Usia Karyawan/ Ages Employee</b>	<b>31 Maret 2018/ 31 March 2018</b>	<b>31 Maret 2019/ 31 March 2019</b>
<20	0	0
20 -35	185	164
35 – 45	119	135
45 - 55	111	102
>55	0	0
Total	415	401

Perseroan memelihara hubungan antar manajemen dan karyawan sehingga karyawan dapat bekerja sejalan dengan gerak langkah Perseroan.

The Company maintains good relationship between management and employees so the employees can work according to the Company's plan.

Perseroan juga memberikan perhatian dan pembinaan kesejahteraan dan hak-hak karyawan diberikan berdasarkan ketentuan pemerintah dengan perpedoman pada kemampuan dan kondisi Perseroan.

The Company also develops the employees and their remunerations in line with the government policy by still considering with the Company's condition. The Company's management pays attention in improving the employees technical and managerial skills, and their welfare

Manajemen Perseroan memperhatikan peningkatan kemampuan teknis, manajerial, serta kesejahteraan karyawan. Fasilitas untuk mendukung kesejahteraan karyawan adalah sebagai berikut :

The facilities provided to support the employees' welfare are as follows :

- Tunjangan Hari Raya (THR);
- Bonus kepada pekerja setiap tahun;
- Jaminan Sosial Tenaga Kerja (BPJS Ketenagakerjaan);
- Tunjangan Pensiun;
- Sarana Ibadah;
- Fasilitas Pemeriksaan Kesehatan Pekerja;
- Koperasi Karyawan;

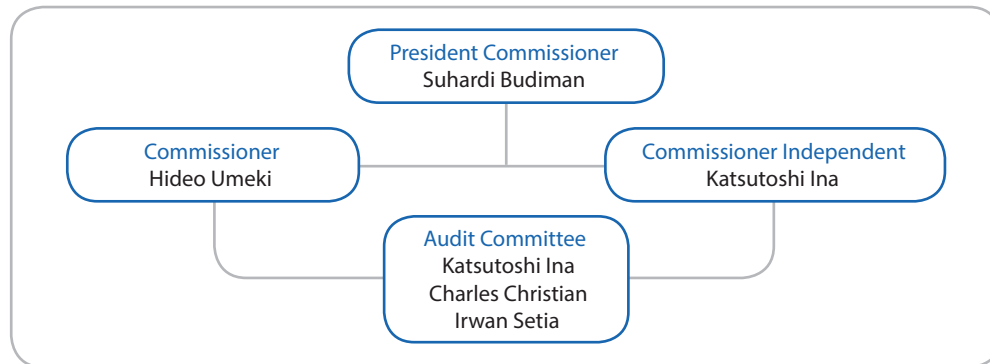
- THR Bonus;
- Bonus to employees every year;
- Employee's Social Welfare Program (BPJS Manpower);
- Retirement Benefit;
- Places of Worship;
- Employee Medical Check-up;
- Economic Enterprise of Employees;

Setiap karyawan menerima copy Perjanjian Kerja Bersama (PKB) dimana didalamnya berisi antara lain hak dan kewajiban karyawan.

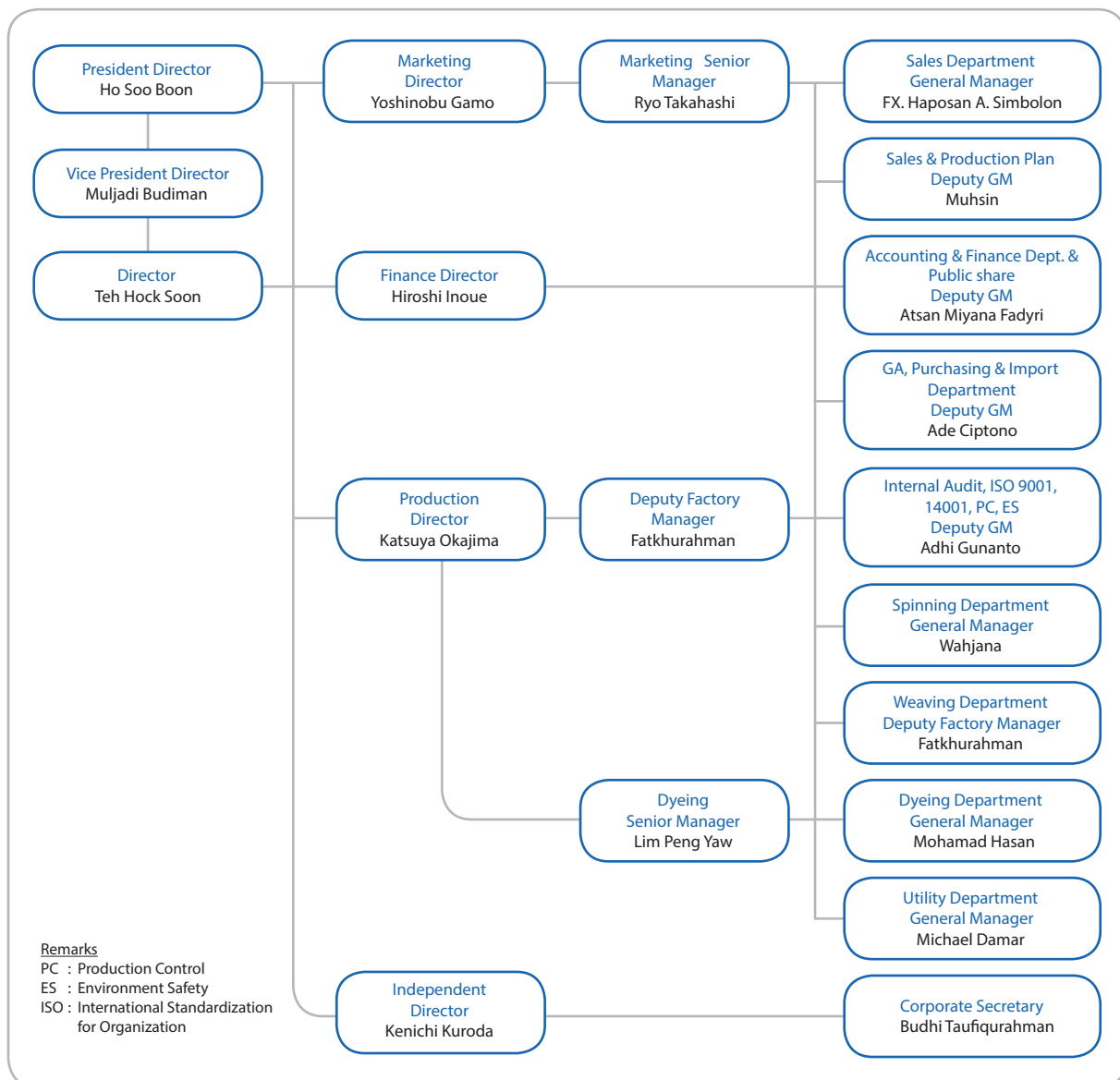
The employee receives a copy of the Collective Labor Agreement that contains, among others, the employee's rights and obligations.

## STRUKTUR ORGANISASI PERUSAHAAN ORGANIZATION STRUCTURE OF THE COMPANY

### BOARD OF COMMISSIONERS



### BOARD OF DIRECTORS



**Remarks**

PC : Production Control

ES : Environment Safety

ISO : International Standardization  
for Organization